

**Regional School Unit 40  
Volunteer Confidentiality Agreement**

Students in our schools have the right to expect that information about them will be kept confidential by all volunteers. Additionally, the U.S. Congress has addressed the privacy-related concerns of educators, parents, and students by enacting the Family Educational Rights and Privacy Act (known more commonly as “FERPA”). Among other provisions, FERPA allows the government to withdraw federal funds from any educational institution, including RSU 40, which disseminates a student’s educational records without his or her parent’s consent.

- A. Each student with whom you work has the right to expect that nothing that happens to or about him or her will be repeated to anyone other than authorized school employees, as designated by the administrators at your school. Even when discussing a student with those who are directly involved in a student’s education, such as a teacher, principal, or guidance counselor, you may not share otherwise confidential information with them unless it is relevant to the student’s educational growth, safety, or well-being.
- B. You may not share information about a student even with others who are genuinely interested in the student’s welfare, such as social workers, scout leaders, clergy, or nurses/physicians (a grave medical emergency, in which confidential information may be necessary for a student’s care, is the only exception). Thus, you must refer all such questions to the school employees so authorized and indicated to you, typically the student’s teacher or principal.
- C. Parents, friends, or community members may in good faith ask you questions about a student’s problems or progress. Again, you must refer all such questions to the authorized school employees. You may not share information- *positive or negative*- about a student even with members of your own family or the student’s family.
- D. Before you speak, always remember that violating a student’s confidentiality isn’t just impolite, it’s against the law!

---

*AGREEMENT*

I, (print name) \_\_\_\_\_, as a volunteer for RSU 40, agree never to disclose information about a student’s records or progress to anyone other than an authorized school department employee. I will refer all requests for such information from those not directly involved in the student’s education to authorized school district employees. I understand that if I breach confidentiality, I will lose my privilege to volunteer in the RSU 40.

Signature \_\_\_\_\_

Date \_\_\_\_\_