

## REGIONAL SCHOOL UNIT 40

Friendship · Union · Waldoboro · Warren · Washington  
1070 Heald Highway, PO Box 701, Union, Maine 04862  
207.785.2277

Steve Nolan, Superintendent  
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager  
Karen Brackett, Director of Special Services

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July 1, 2022

Dear Substitute Teachers and Educational Technicians,

We are writing to let you know about a change in our substitute pay for the 2022-2023 school year.

<b>Substitute Teachers</b>	<b>Substitute Educational Technicians</b>
Substitute teachers will be compensated based on the educational technician or teacher wage scale, depending on the number of college credits earned, and related experience..	Substitute educational technicians will be compensated based on the educational technician I, II, or III wage scale, depending on the number of college credits earned, and related experience.
High School Diploma: \$98-\$131 60+ College Credits: \$114-\$147 90+ College Credits: \$126-\$163 Bachelor's Degree or higher \$227	High School Diploma: \$98-\$131 60+ College Credits: \$114-\$147 90+ College Credits: \$126-\$163

For substitutes, we will follow policy [GCB - Employment and Usage of Substitute Teachers](#) and Maine Department of Education Rules Chapter 115, Part 1. Long-term substitute pay will be based on qualifications and experience.

Sincerely,

Steve Nolan, Superintendent  
Karen Pike, Business Manager  
Karen Brackett, Director of Special Services  
Christina Wotton, Assistant Superintendent