

Hazing

It is the policy of the RSU 40 Board that injurious hazing activities of any type, either on or off school property, by any student, staff member, group or organization affiliated with this school unit, are inconsistent with the educational process and are prohibited at all times.

“Hazing activities” include acts of intimidation such as extortion, direct or indirect threats of violence, bullying, statements or taunting of a malicious and/or derogatory nature that recklessly or intentionally endanger the mental or physical health of another person, property damage and/or theft.

No administrator, faculty member, or other employee of the school unit may encourage, permit, condone, or tolerate injurious hazing activities. No student, including leaders of students' organizations, may plan, encourage, or engage in injurious hazing activities.

Persons not associated with this school unit who fail to abide by this policy will be subject to ejection from school property and/or other measures as may be available under the law.

Administrators, faculty members, students, and all other employees who fail to abide by this policy will be subject to disciplinary action that may include suspension, expulsion, or other appropriate measures. In the case of an organization affiliated with this school unit that authorizes hazing, penalties may include rescission of permission for that organization to operate on school property or to receive any other benefit of affiliation with the school unit.

These penalties may be in addition to any civil or criminal penalties to which the violator or organization may be subject.

The Superintendent will assume responsibility for administering this policy. In the event that an individual or organization disagrees with an action or lack of action on the part of the Superintendent in carrying out the provisions of this policy, that individual or organization may appeal to the Board. The ruling of the Board, with respect to the provisions of this policy, is final.

This right to appeal does not apply to student suspensions of 10 days or less or to matters submitted to grievance procedures under applicable collective bargaining agreements.

A copy of this policy will be distributed to all RSU 40 students.

Legal Reference: 20-A MRS §6553

Cross Reference: ACAA Harassment and Sexual Harassment of Students
ACAB - Harassment and Sexual Harassment of Employees
ACAB-R- Employee Discrimination and Harassment
Complaint Procedure
JICIA -Weapons, Violence, and School Safety

This is a required policy.

Adopted: February 5, 1990

Revised: January 23, 2014

Reviewed: December 17, 2015

July 12, 2018